



Confederated Tribes of Siletz Indians

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MEMORANDUM

To: All CTSI Staff

From: Brenda Bremner, General Manager

Date: June 30, 2015

RE: State of Oregon Measure 91 – Legalization of Recreational Marijuana Use

Effective July 1, 2015, the State of Oregon has legalized the recreational use of marijuana. The law allows individuals 21 years of age or older to possess in their homes up to 8 ounces of marijuana, carry up to 1 ounce outside your home, to grown up to 4 plants per residence, and share or give it away.

I am writing this memorandum to inform all CTSI staff that the laws and policies of the Tribe remain in effect as they are published in the CTSI Personnel Manual. Marijuana remains an illegal drug and no one can possess or carry it on tribal properties. The use of the drug and detection of the substance in a person's system is considered possession.

Because it is considered an illegal substance, its use is a violation of the CTSI Personnel Manual Part 15 Drug Free Workplace Policy. CTSI will continue to screen both through pre-employment and random urinalysis tests for THC and employees found to have positive screens will be subject to disciplinary action.

I would also make note that this change is a change in State law not Federal law. Under Federal law marijuana remains an illegal drug. Should you have any questions please let me know.