



Goals and Objectives



This page intentionally left blank for printing purposes.




GOAL: Healthcare

To continue the development of a Health Care Program, while considering all factors involved, that will ensure each tribal member proper and high quality health care.

- ❖ Medical and dental and vision plans for all tribal members
- ❖ Health program for families and spouses
- ❖ Insurance plan for each tribal member
- ❖ Healthcare: wise budgeting for a year of service
- ❖ Look into cost effective healthcare for tribal members in the area offices to cut down on travel costs and the time from work
- ❖ Streamline gatekeeper process
- ❖ New enlarged health clinic including A/D, CHS, medical, dental, etc
- ❖ Fund an insurance plan for all tribal members
- ❖ Mail out pharmacy program for all tribal members regardless of residence
- ❖ Intensive outpatient day treatment center
- ❖ Clinic: Parking Assistance and Covered Walkway.
- ❖ Expand Health Benefits to tribal members Outside 11 County Service Area
- ❖ Build Siletz Wellness Center
 - To include pool, fitness training staff, weight center etc.
- ❖ Provide full home healthcare services to Elders
- ❖ Provide emergency assistance alert system to Elders
- ❖ Expand Mental Health Program to include Psychiatry
- ❖ Expand Health Awareness and Disease Prevention Activities, focusing on youth
- ❖ Expand the Nutrition Education Program
- ❖ Advocate for and supplement funding for Contract Health Services, so that it is fully funded.





GOAL: Community Facilities

To provide the improvement of existing, or development of future, community facilities.

- ❖ Buy office buildings for area offices
- ❖ Purchase, not lease facilities for area offices that can house larger gatherings
- ❖ Purchase area offices with space to lease out
- ❖ Help the county or state with the road between Siletz and Agate Beach (101)
- ❖ Restore log cabin
- ❖ Cell tower in Siletz
- ❖ Build new USDA building with truck storage and staging area
- ❖ Recreation Facility w/ swimming pool
- ❖ Build water system and work w/ the city
- ❖ Work w/ city on developing citywide theme (i.e. Sisters, Oregon)
- ❖ Major renovation to community center in Siletz
 - Better PA system in Siletz TC center
- ❖ Build environmental/temperature controlled holding facility for Tribal archives
- ❖ Build Cultural Center/Museum
- ❖ Purchase school property
- ❖ Build new school with modern facilities/ update school
- ❖ Construct a fish and game processing house for cultural use
- ❖ Hatchery campground
- ❖ Lodge on Bull's Bag property
- ❖ Build a Judicial building on Tribal land in Siletz



GOAL: Education

To provide lifelong learning opportunities, formal and informal, for tribal members.

- ❖ More money to education program to help our youth go to college
- ❖ Educate youth to respect elders and adults (@ culture camp and pow wow)
- ❖ Give students incentives for each semester successfully completed
- ❖ Bring back trade school funds
- ❖ Funding to support operations at Siletz Valley School
- ❖ Make education benefits more accessible to members
- ❖ Purchase school property
- ❖ Build new school with modern facilities/ update school
- ❖ More funding for:
 - More/higher scholarships
 - Including more \$ for higher level degrees (post-baccalaureate).
 - Include funding for higher ed students taking just 1 or 2 classes.
 - More Tribal education staff
 - For cultural requests
 - Train tutors
 - Start mentor program
 - After school learning clubs (aid those needing extra help/time to finish class work)
- ❖ Hold more “how to” classes
 - Dance Drum making – regalia Drumming Loom beading
 - Singing Craft classes Language classes
- ❖ Start high school
- ❖ Get SVS accredited
- ❖ SVS: vocational training, home economics, wood shop etc.
- ❖ More funding for:
 - Educational counselor staff (help w/ future: school/career/life etc.)
 - Regular updates of curriculum (every 3 years).
 - Upgrades for computers
 - Field trips for kids





- ❖ Computers:
 - Laptops for teachers
 - Computers/New computers in all classrooms and in computer lab (Dell)
- ❖ Sports and recreation at SVS
- ❖ Benefits for teachers.
 - Direct deposit





GOAL: Heritage

To retrieve, maintain, and preserve the history, heritage, cultural and spiritual beliefs of the Siletz Tribe and to pass them on to the future generations.

- ❖ More culture classes (history, language, crafts, traditional way of life) with a particular focus on regalia making
- ❖ Cultural Center:
 - Design and build interim collections storage and exhibit facility ASAP (design so that it can easily convert to traditional arts studio and materials storage area, workshop when permanent Cultural Center structure is completed. Begin work on design of permanent Cultural Center facility)
- ❖ Tribal Community Center:
 - Expand, reroof Tribal Center building and upgrade lighting
 - Remodel bathrooms so that the unused showers/locker space gets converted to storage
- ❖ Cemetery:
 - Remove Public Works building from cemetery.
 - Build new workshop and office
 - Maintain area between Gwee Shut and the existing cemetery area as future cemetery use, establish some specimen tree plantings to make it more attractive
- ❖ Expand the Language/Cultural Opportunities in all four offices of the Service Area
- ❖ Establish video link to area offices for cultural and other kinds of presentations, so that language classes can be held more frequently in all areas
- ❖ Implement more language component in all of the Siletz Head Start sites, possibly using the video link
- ❖ Continue to retrieve collections of importance to Siletz History and Culture as opportunities arise
- ❖ Complete Horner Collections NAGPRA and non-NAGPRA repatriation process, also follow up on Southern Oregon University basket collection return
- ❖ Work on collaborative agreements with friendly institutions
- ❖ Establish a permanent collections purchase fund, also for protection of properties of cultural significance





- ❖ Enhance the Dance House area for cultural activities
 - Need permanent bathrooms and cookhouse built/plumbed.
- ❖ Build a traditional plank Sweat House; living size plank houses
 - Establish camas, basketry materials, other traditional foods, bow wood, Wapato, tule, cattails in wetlands
- ❖ Construct a Tribal museum
- ❖ Have more money available for regalia and cultural activities given each year instead of every three years
- ❖ Tribal heritage: more classes on our tribal language
- ❖ Like to see more cultural classes at Salem to make craft items such as aprons, earrings, and necklaces
- ❖ Fishing lodge at Bull's bag property
- ❖ Create a plan for a museum and rebuild the little house on the base of Government hill as info center
- ❖ Offer classes again to learn how to make regalia the right way
- ❖ Regalia supplies and making
- ❖ Develop growing traditional foods and materials on Bull's Bag property
- ❖ Comfort Station/Pow Wow Grounds
 - Concession booth
 - More camping
- ❖ Increase the staffing of Cultural Programs
 - Language apprentices who can learn to teach the language
 - Cultural Resource Technicians who can conduct fieldwork, monitoring and surveys, etc. The apprentices can specialize but also cross-train so that they become familiar with work in collections management, historical and genealogical research and cultural/historical interpretation, teaching traditional arts, traditional foods and basketry patch management, etc.





GOAL: Housing

To assist in acquiring standard housing for tribal members.

- ❖ Provide affordable housing at the coast for tribal members working at casino, rent and purchase homes
- ❖ Housing grants for all over-income members
- ❖ Housing purchased/built in each service area (Portland, Salem, Eugene, Siletz & Lincoln City)
- ❖ Continue funding housing purchase and improvements for all tribal members (over-income and low-income)
- ❖ Purchase apartment complex in Lincoln City





GOAL: Natural Resources

To protect, acquire, and develop, Tribal natural resources

- ❖ Restore fishing and hunting rights
- ❖ Purchase more timber property for hunting, berry picking and nature viewing
- ❖ Focus business and personal use of land on traditional land use/management practices
- ❖ Projects for children: small groups to teach how to fish and gather shellfish
- ❖ Grow camas on Bull's Bag
- ❖ Reserve a few/small amount of large trees just for children to view look at
- ❖ Purchase more timberlands





GOAL: Recreation

To further develop recreational activities for tribal members.

- ❖ Purchase more timber property for hunting, berry picking and nature viewing
- ❖ Scenic trails on lands with signs defining plants, rocks, etc.
- ❖ Recreation Facility w/ swimming pool
- ❖ Major renovation to community center in Siletz
- ❖ Restore/expand community center
- ❖ Build Siletz Wellness Center
 - To include pool, fitness training staff, weight center etc.
- ❖ Develop recreational & cultural site on the “Bull’s Bag” property





GOAL: Service Expansion

To expand services to all tribal members,
regardless of residency.

- ❖ Seek service area expansion to include all of Oregon and services to all
- ❖ Expand service areas
- ❖ Mail out pharmacy program for all tribal members regardless of residence
- ❖ Health benefits for all members





GOAL: Communications

To constantly seek methods to improve communications.

- ❖ Tribal Court Link to the CTSI Website
 - Continuing Education for Spokespersons
 - Funding to help with expenses of services provided by spokespersons
 - Shadow training for spokespersons with attorneys
- ❖ Improve website (include interactive, services component)
- ❖ Continue to provide tribal members with access to computers and computer services
- ❖ Cell Tower for Siletz
- ❖ Increase communication (inter/intra between tribal members, administration, and Tribal Council)





GOAL: Individual Business Development

To provide assistance to individual tribal members in their pursuit of business development, including, start-up, expansion, retention, and recruitment.

- ❖ Expressed a need for small business funds; suggest Tribe form ONABEN-type entity and/or help members apply for ONABEN funds
- ❖ Let people know what ONABEN stands for, and how to apply





GOAL: Employability

To increase the employment levels, as well as the employability of tribal members.

- ❖ Create computerized job announcement database
- ❖ Mentoring opportunities for Tribal members to “shadow” mentors at work
- ❖ Employment opportunities in Siletz area
- ❖ Training on-site for employees





GOAL: Transportation

To develop more efficient means of transportation within the
Siletz Tribe.

- ❖ New Transportation vehicles (vans or buses) for elders with driving staff





GOAL: Drug and Alcohol

To develop a drug and alcohol facility and program focusing on both rehabilitation and prevention for the Siletz Indian Tribe.

- ❖ Transitional Living center for Men
- ❖ New enlarged health clinic including A/D, CHS, medical, dental, etc.
- ❖ Intensive outpatient day treatment center





GOAL: Per Capita

A net profit, per capita distribution to Siletz tribal members.

- ❖ Monthly stipend for elders





GOAL: Legal

Justice for the Siletz Tribe and each individual member.

- ❖ Restore fishing and hunting rights
- ❖ Build a Judicial building on Tribal land in Siletz
- ❖ Spokesperson Continuing Development of Program
- ❖ Legal service for tribal members that can provide funds, advocates, and assistance to navigate legal system
- ❖ Buy or negotiate for Oak Flats property
- ❖ Restore the lands that were improperly removed in 1865





GOAL: Economic

To improve the overall economic viability of the Siletz Tribe.

- ❖ Build a Tribal museum on the coast aimed at tourists
- ❖ Research and develop a Tribal renewable energy plan (wind, solar etc.).
 - Consumption, generation, location, demonstration project(s), cost-savings, grants, jobs
- ❖ Diversify our businesses
- ❖ Businesses that hire tribal members
- ❖ Tribal museum and gift shop
- ❖ Tribally owned and operated print shop
- ❖ New service station, quick mart
- ❖ RV Park
- ❖ Mini-mall w/ gas and service station; car wash
- ❖ Hotel or B&B in Siletz
- ❖ Develop an eco tour on fish hatchery site
- ❖ Work w/ city on developing citywide theme (i.e. Sisters, Oregon)





GOAL: Land

To increase and develop the Siletz Tribal Land Base.

- ❖ Purchase land on the coast with particular emphasis on traditional lands and Siletz area
- ❖ Purchase more timberlands
- ❖ Restore the lands that were improperly removed in 1865
- ❖ Continue to purchase land and small enterprises along the coast
- ❖ Buy or negotiate for Oak Flats property
- ❖ Get the Salem property developed
- ❖ Purchase more timber property for hunting, berry picking and nature viewing
- ❖ Buy all available land in Siletz
- ❖ Purchase more property for future homes & businesses
- ❖ Land for housing in service area
- ❖ Purchase school property





GOAL: Elders

To ensure that each and every Elder of the Siletz Tribe is afforded the opportunity to maintain a healthy and happy lifestyle by equal participation in activities, programs and services.

- ❖ Provide full home healthcare services to elders
- ❖ Provide emergency assistance alert system to elders
- ❖ Provide tribal elders medical, dental, and vision benefits wherever they reside
- ❖ More help for the elders
- ❖ Elders home maintenance and upkeep (inside and out)
- ❖ Monthly per capita for elders
- ❖ Start up the Elder's Fair again; Have it at our Tribal Center again
- ❖ New vehicles for elder travel

